



**ST CUTHMAN'S
WHITEHAWK**

JOIN IN



WE ARE

We, St Cuthman's Whitehawk, are a church that is all about life together with God, right here in Whitehawk.

We are part of the Bright City Family of Churches, a growing movement of churches which were planted out of St Peter's Brighton and share common life, mission and resources from day to day.

We are a Church of England Parish which means that our leadership and work is accountable, transparent and utterly passionate about this Parish — the wonderful city of Brighton and the neighbourhood of Whitehawk that we are proud to call Home.

We are a growing church and building our leadership team into the future.

Interested?



THE STORY

In 2015 the Whitehawk Foodbank was established by St Cuthman's Church after the existing local community project was overwhelmed by the urgent, increasing need for emergency food.

What started in a small room in the next-door community centre is now an important operation working not only to provide food to those who need but also engaging meaningfully with the relief and reform of systems of injustice and poverty through local politics and national partnerships.

We are growing an amazing staff team and an army of volunteers who share the vision and work together to make sure that nobody in our neighbourhood goes hungry — and all get to know Life to the full.





Support Worker at The Whitehawk Foodbank

Job Description

Responsible to: Foodbank Project Manager

Hours: 3 days (21 hours per week)

Salary: £24,294 - £26,421 FTE (depending on experience) two year fixed term contract with potential to review at the end of the fixed term.

Role Outline and Purpose:

The Whitehawk Foodbank has a fantastic opportunity for a motivated and proactive individual. You will be working in the Foodbank and Community Cafe as a mentor and befriender for people who are currently using the Foodbank. The role is for an individual who will work in a holistic way – focussing on the individual and what matters to them - to connect people with health and well-being services, community groups and statutory services for practical and emotional support.

You will work alongside and in partnership with many organisations and advice providers including our in-house Citizens Advice staff member to support people in crisis. In doing so, you will help to reduce social isolation and build confidence and self-esteem in the people you support.

This role has been created to support the work the Foodbank in its vision to end the need for a food bank in Whitehawk; by supporting people to maximise their incomes, become debt free, work on and/or long-term sustainable work so that they no longer need to lean on the support of a food bank.

Specific Responsibilities:

This role will support individuals to gain confidence, self-manage and reconnect to their community by:

- Working with them to co-produce a simple, personalised support plan to address the person's wellbeing needs – based on their priorities, interests, values and motivations – mentoring them for up to 12 weeks to implement these steps towards financial and emotional resilience.
- Developing a good understanding of local resources and support.
- Providing personalised support to individuals, their families and carers.
- Meeting people on a one-to-one basis, making home visits where appropriate. Giving people time to tell their stories and building trust. Working from a strength-based approach to empower the individual.
- Helping people identify the wider issues that impact on their health and wellbeing, such as debt, poor housing, unemployment, loneliness and caring responsibilities.

The role sits within the Foodbank and wider St Cuthman's teams, where responsibilities include:

- Attending regular staff and team meetings at St Cuthman's Church and St Peter's Church.
- Contributing to the strategic planning of the Foodbank.
- Attending the Community Cafe and Foodbank every Thursday.
- Working with current volunteers as well as working to develop a team of volunteer advocates.
- Attending relevant Trussell Trust conferences and training.
- Complying with organisational training on safeguarding.
- Attending regular case work meetings with the Foodbank Manager and Citizens Advice Advisor.
- Providing regular reports evidencing progress with individuals.
- Where appropriate providing pastoral support and prayer.

Person Specification:

Technical skills and minimum knowledge:

- Experience in supporting vulnerable adults.
- Experience managing and working with volunteers.
- Experience working alongside other organisations towards a shared goal. Basic understanding of the social security system.
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Behaviours and competencies:

- Demonstrate a commitment to the values of the Trussell Trust and Whitehawk Foodbank.
- Good project management skills, time management and ability to balance a range of priorities.
- Confident in communicating and ability to seek and balance a range of views.
- Excellent listening skills.

Our Values:

As a local team in Whitehawk, and part of the Trussell Trust, we operate with a rich foundation of commitments to working in a particular way.

St Cuthman's, Whitehawk

We have established three strategic values for our next season of work together — two which express the strengths we already have (*joy and togetherness*), leveraging them gladly to further our goals; and one which we are sharpening our focus on (*time*) in order to make the progress we need.

Joy — Joy is a superpower, forged in perseverance, giving resilience, creating unity, keeping our eyes on the prize and the good news of progress towards it. Joy brings courage, focus and strength. We practice gratitude at regular opportunities and celebrate small and big wins — even in the midst of discouragement and moments that feel like failure.

Togetherness — We understand the importance of team, diversity and positivity in order for each team member to thrive and achieve their goals, and in order to reach our shared vision. Togetherness isn't simply a nice experience along the way to our victories; it is how we achieve them.

Time — our work is urgent, complicated, and full of challenge. Time can often feel against us. We are learning to make time for what matters. This means growing in focus, boundaries, courage and kind communication; and it results in feeling more energised, clearer-minded and greater impact.

The Trussell Trust

The Trussell Trust is a charity that works to end the need for food banks. It is founded on and shaped by Christian principles.

Our values of dignity, justice, compassion and community, are central to all that we do and therefore supports our aim to be an organisation where the diversity of all employees is valued. We welcome people of all faiths and none and those that are committed to these values.

We recognise that we have under-represented groups within our workforce. As part of our commitment to diversity and equality of opportunity we are actively encouraging applications from under-represented groups such as returning parents or carers who are re-entering work after a career break, people who are LGBT+, from Black, Asian and Minority Ethnic (BAME) backgrounds, with a disability, impairment, learning difference or long-term condition, with caring responsibilities, from different nations and regions and those with a lived experience of poverty as well as any other under-represented group in our workforce. We are committed to ensuring the safety and protection of our employees from all forms of harm.

Interested?

Please email Saz Fury Foodbank Manager with a CV and cover letter detailing your interest in the role.

saz@thewhitehawk.foodbank.org.uk

Application Deadline: Friday 3rd May 2024